

BE A PRESENT LEADER

Six things your people
want from you

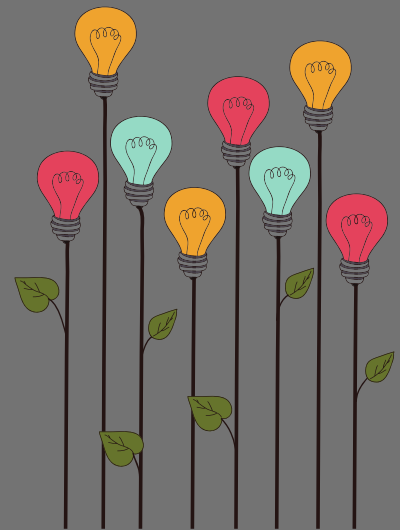




From our research

There are six areas your
people look to you for, so
that they may flourish...

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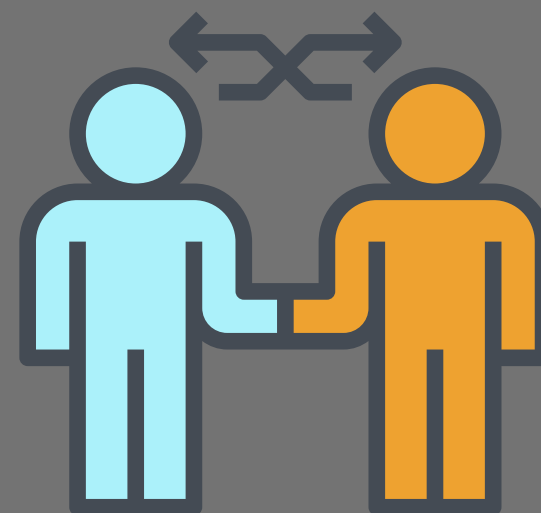


1



Collaboration

People love opportunities
to collaborate with you,
their leader



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2



Development

Your people seek to develop and learn - it's a top driver of motivation and morale



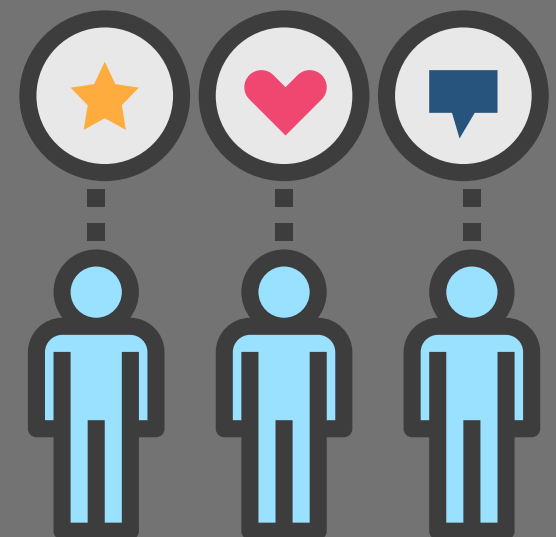
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3



Feedback

It is essential for alignment
and high performance - so
give feedback frequently



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4



Guidance

Your workforce looks to you
for direction and inspiration -
they need to know they are
on-track



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5



Time

Your precious time, is precious to your people - they want more time with you - it helps them feel valued



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6



Understanding

People want to understand the 'Purpose' and 'Why' of work - we all need to know our work matters

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Your investment in these six areas will produce greater levels of engagement, alignment and overall performance

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